

The Jonesi Consultancy | Houston, TX

AI LITERACY · RESOURCE HANDOUT FOR LEADERSHIP

AI STRENGTHS VS. WEAKNESSES

Where AI Shines, Where It Struggles, and Where Human
Judgment Is Essential

A practical guide to knowing when to reach for AI and when to leave it out.

Where AI Excels and Where It Struggles

The fastest way to get value from AI is to stop asking it to do the things it cannot do. Use this as a delegation map: give AI the first column, supervise the second, and keep the third.

AREA	AI EXCELS AT	AI STRUGGLES WITH	NEVER DO INDEPENDENTLY
IDEATION	Generating many ideas, angles, and options quickly. Slogans, names, content concepts.	True originality. Ideas are recombinations of training data.	Claiming ownership of creative work or intellectual property.
SUMMARIZATION	Condensing long content into clear, usable summaries. Notes, articles, reports.	Subtle meaning, tone, sarcasm, and cultural nuance.	Producing summaries that substitute for legal review or due diligence.
ANALYSIS	Finding patterns, trends, and outliers in data quickly.	Causation. Correlations are not explanations, and multi step cause is hard.	Making decisions with serious financial or strategic consequences.
WRITING	Drafts, emails, posts, and structured content produced fast.	Accuracy. It can generate convincing but incorrect material.	Publishing anything without human review and fact checking.
RESEARCH	Finding and organizing information efficiently across many sources.	Real time and private information it was never given access to.	Accessing or exposing confidential or personal data.
CODING	Generating code, scripts, formulas, and automating repetitive work.	Large interconnected systems and architectural tradeoffs.	Running code or deployments without human review.
DECISION SUPPORT	Weighing options, organizing tradeoffs, and structuring a choice.	Value based judgment. It has no stake in the outcome.	Replacing human judgment on hiring, promotion, or discipline.
ETHICS	Explaining ethical principles and summarizing policy considerations.	Moral reasoning about real people in real situations.	Deciding what is ethical or acceptable in a contested case.
PEOPLE AND COMMUNICATION	Drafting messages, FAQs, and supporting content at scale.	Emotional intelligence and genuine understanding of experience.	Therapy, counseling, or personal mental health advice.
PROFESSIONAL WORK	Helping draft, organize, and prepare professional deliverables.	Real world training, licensing, and professional accountability.	Medical, legal, or financial advice requiring a licensed professional.

USE AI FOR

- Speed and scale
- Drafts and idea generation
- Pattern finding across data
- Information gathering and automation

KEEP HUMANS IN THE LOOP FOR

- Judgment and responsibility
- Ethics and empathy
- High stakes decisions
- Anything with real human impact

THE BOTTOM LINE

AI is a capable assistant, not a replacement for human judgment, values, and accountability. The organizations that get this right delegate the work and keep the decision.

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